

## LOUVRE HOTELS GROUP COMMITMENTS AND PROGRESS IN FAVOUR OF ANIMAL WELFARE

### ***Cage-free eggs***

We commit to use exclusively cage-free eggs by the end of the year 2025. This commitment includes both fresh eggs and the eggs used to make egg product, and concerns all of the group's brands worldwide.

Here is the progress of the group :

- **In France:** In 2025, our purchasing platform offers 100%\* of cage-free eggs references (code 0, code 1 and code 2).
- **Rest of Europe:** In Europe, more than 90%\* of supplies come from cage-free sources (code 0, code 1 and code 2).
  - Poland : 93%\*
  - Netherlands : 71%\*
  - Belgium : 100%\*
  - Germany : 99%\*
  - Austria : 100%\*
- **Rest of the world:**
  - In Africa, 25%\* of supplies come from cage-free sources
  - In Asia, 8%\* of supplies come from cage-free sources
  - In the Middle East, 9%\* of supplies come from cage-free sources
  - In South America, 14%\* of supplies come from cage-free sources.

In order to achieve its objectives, the group works closely with its suppliers to offer new cage-free egg references, to provide the volume of supply required, and to offer alternatives which do not use animal products. Furthermore, in regions where the percentage is lower and egg sourcing more challenging, the group encourages collaboration with local associations to improve the direct supply of cage-free eggs. In alignment with the industry, various options to expand supply and a wide range of other strategies, including cage-free 'credits' will be examined through an assessment to determine the most viable solutions for the group to consider in line with our business.

*\*Based on available data*

## **Chicken meat**

We commit to use exclusively chicken meat that come from farms that comply with all the criteria of the European Chicken Commitment (ECC) by the end of the year 2026. This commitment applies to all our establishments across Europe. In addition, in France at least 20% of these chicken meat volumes will come from farms that meet the criteria and guarantee that the birds have access to free range or to a winter garden.

Here are the progress of the group :

- **In France:** 24%\* of our chicken meat supply comes from farms meeting all the ECC criteria.
- **Rest of Europe:** 30%\* of our chicken meat supply comes from farms meeting all the ECC criteria.
  - Poland : 43%\*
  - Netherlands : 62%\*
  - Belgium : 67%\*
  - Germany : 0%\*
  - Austria : 0%\*

The Group is working with its suppliers and the relevant departments to source chicken meat that meets the ECC criteria, with the aim of achieving the targets by the end of 2026.

*\*Based on available data*

